

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

Data on Female and Minority Employment

FROM:

Director of Training and Education
1026 Co/C

EXTENSION

NO.

DD/A Registry

87-1336x

DATE

23 June 1987

TO: (Officer designation, room number, and building)

DATE

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. ADDA EXA
7D24 HQS

24 JUN 1987

6/24

JR

1. - 3. FYI - of interest.

2. ADDA

25 JUN 1987

A

3. DDA
7D24 HQS

25 JUN 1987

4.

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DDA/Reg

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15.

cc: D/EEO

done 6.24.87

RECEIVED
FILED

17 June 1987

NOTE FOR: Director of Equal Employment Opportunity

FROM: Chief, Management Training Branch
Office of Training and Education

SUBJECT: Data on Female and Minority Employment

1. Thanks for the information you sent on this subject. I will hold it for him since he is away.

2. You might be interested in the data obtained from OP on female managers. As the attached shows, the percentage of new managers each year who are female has risen steadily from 19% in FY-81 to 27.5% in FY-85. We are finding that in the "Managing in CIA" and "Leading People in CIA" courses for new GS-11/15 supervisors, about 30%-33% are women suggesting that the growth is continuing. This seems consistent with your data that women now occupy 30% of the professional workforce and that 37.5% of the new professionals are women.

3. Also attached are the figures we received for minority managers. These too are consistent with what we find in the classroom; about 5% of our new managers are Black or Asian-American

We have to do better!!

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